

HEALTH & SAFETY POLICY

Landserv is a Professional Services firm providing Environmental Consultancy Services. Landserv is committed to its staff, contractors and the community being safe during the work we do and as a result of the work we do.

Our objective is to have no work-related incidents, or negative impacts to employee health.

To achieve our commitment we have established a Health and Safety Management System based on the requirements of AS/NZ 4801 and have set the following objectives:

- Comply with legal obligations, standards, specifications and codes of practice relevant to safety, risk and hazard management
- Maintain, monitor, review, and audit the OHSMS consistent with certification requirements of AS/NZS 4801.
- Set, monitor and review specific health and safety goals and targets annually, to continuously improve health and safety management, compliance and results
- Provide sufficient and suitable resources to implement and maintain the OHSMS
- Provide training, instruction and information to our personnel in order to continually improve their knowledge and awareness of safety, risk and hazard identification and management
- Identify and report all incidents and non-conformances, and implement measures to prevent recurrence
- Manage our sub-contractors and site visitors to achieve at least the same level of safety and compliance as applies for our employees.

All Landserv employees are responsible for complying with this policy and, within the capacity of their position, for providing a safe and healthy work environment.

Employees and subcontractors are also responsible for reporting all incidents and hazards that occur whilst carrying out work activities.

In recognition of some specific high risk activities, Landserv policy forbids:

- Working while under the influence of alcohol or drugs, other than prescription drugs that do not impair ability to work safely.
- The use of mobile phones while driving unless using a commercially and professionally fitted hands-free kit that is legally compliant and without removing hands from the steering wheel.
- Driving while under the influence of alcohol or drugs.

This policy applies to all Landserv personnel and contractors employed by Landserv.



Damien Chappell
Managing Director

